

TERMS OF REFERENCE

CONSULTANCY TO DRAFT GENDER BASED VIOLENCE THEMATIC PACKAGE

Location: Romania

Title: “Building Relationships through Innovative Development of Gender Based Violence Awareness in Europe” (BRIDGE)

Period of the consultancy: March - May 2020

Duration of the consultancy: 10 working days

Background

Through its “Building Relationships through Innovative Development of Gender Based Violence Awareness in Europe” (BRIDGE) project, Terre des hommes and partner organizations aims to enhance the statutory response to gender-based violence (GBV) affecting migrant children and youth (children and youth on the move).

The project specifically aims:

- To enhance availability of accurate data on GBV against children and youth on the move;
- To develop knowledge and capacities of care professionals to raise awareness, identify and address specific forms of GBV among children and youth on the move;
- To support and promote multi-agency collaboration and learning on GBV against children and youth on the move through regional community of practice;
- To empower children and youth on the move to build positive relationships, awareness and understanding of GBV and support them to report, prevent, mitigate and address it.

Presentation of Terre des hommes

Terre des hommes (Tdh), the leading Swiss child relief non-profit organization, is active in 35 countries with its programs in mother and child health, migration, juvenile justice, child labour and humanitarian emergencies.

Children and youth on the move are exposed to gender-based violence (GBV) and abuse in their country of origin, during the journey and in the destination country. Through the BRIDGE project (Building Relationships through Innovative Development of GBV Awareness in Europe), Tdh and partners are strengthening the response to this issue in EU countries and sensitise children and youth on how to better protect themselves.

Thematic Package

The project utilize the ChildHub online learning and exchange platform, which has a proven track record for providing valuable learning resources to child protection professionals and a space for exchange, peer support and online consultations, promoting multi-disciplinary approach to child protection. During the project a thematic package will be drafted on subtopics of GBV, such as best practices on GBV, sexual exploitation of unaccompanied boys and consequences of GBV etc.

Objectives of the consultancy

The general objective of the consultancy is to translate, adapt and provide information materials and a clear picture of the current situation related to gender-based violence affecting migrant children and youth in Romania.



The deliverables include, without being limited to, the followings:

- Develop the script for a 2 minutes animated video on what is GBV
- Design an infographic on a subtopic of GBV
- Draft the text for a 10 A5 page-brochure on GBV and how children and youth might be affected by it
- Make an interview with a good practice holder/expert/professional to showcase their work and the good practice itself (this can be in a video or article form)
- Draft 4 one-page articles about GVB issues and good practices on GBV in Romania
- Draft a leaflet about GBV and how migrant children and youth can report, prevent, mitigate and address it.

All the deliverables will be in Romanian language.

Roles and responsibilities

To ensure the smooth implementation of the mandate, the consultant will be in regular contact with the local coordinator of BRIDGE Project Rodica Novac. This will include face-to-face meetings, communication via email, and through Skype discussions.

The consultant must sign the Terre des hommes Child Safeguarding Policy and Code of Conduct and be willing to adhere to its principles and expected practices.

Consultant profile

- Degree in the field of Gender Studies.
- Excellent writing and communication skills
- Excellent command of English
- Knowledge of GBV projects and networks in Romania.

Budget and resources

The consultant is required to mention in its application a daily rate in EUR, based on a total amount of 10 days required to carry out the consultancy.

The payment will be issued in two parts:

- a. 40% in advance;
- b. 60% upon acceptance of the final deliverables.

How to apply

All candidates should please send the following documents to rodica.novac@tdh.ch by 25 February 2020:

- ⇒ **A Cover Letter**, specifying your daily rate
- ⇒ **Updated CV** in Romanian or English
- ⇒ **A Sample** of similar work (in Romanian or English)

Please include “Bridge Project, your name and surname” in the subject line of the application email.

More info

A thematic package is a set of resources (information presented in a user and visual-friendly way) that is featured on ChildHub and online. A thematic package can take the form of infographics, videos, articles, interview with a good practice holder/expert/professional to showcase their work



and the good practice itself (this can be in a video or article form), case discussions (activities organized to provide learning and support between peers), etc.

Examples of thematic package materials that have already been developed and featured on ChildHub as part of other projects:

- <https://childhub.org/en/child-protection-online-library/burnout-social-and-humanitarian-work-child-hub-review-research-and>
- <https://childhub.org/en/child-protection-multimedia-resources/why-are-fathers-reluctant-engage-child-welfare-services>
- <https://childhub.org/en/child-protection-online-library/fostering-father-involvement-childhub-review>
 - Example of an [animated video](#)
 - Example of an [infographic](#)
 - Example of a [one-page summary](#)

More information on case discussions as well as examples of previous case discussions can be found at the following ChildHub link:

<https://childhub.org/en/child-protection-case-discussions>

